

Sarah Hibberson

Senior Vice President, Human Resources – L'Oréal Americas



In September 2008, Sarah Hibberson was named Senior Vice President of Human Resources for L'Oréal USA. The L'Oréal Group is the number one cosmetics company in the world with 2014 sales of 22.53 billion euros. Present in 130 countries with 32 International brands, L'Oréal employs more than 78,600 employees worldwide.

Ms. Hibberson oversees all Human Resources strategy and functions for L'Oréal USA and the Americas including: Learning, HR Rewards, HR Services, HR Planning & Operations and HR Communications. In addition, she is responsible for all HR activities as they pertain to L'Oréal USA's portfolio of brands which include: L'Oréal Paris, Maybelline New York/Garnier/essie, SoftSheen-Carson, Carol's Daughter, NYX, Lancôme, Giorgio Armani Beauty, Yves Saint Laurent, Kiehl's Since 1851, Ralph Lauren Fragrances, Diesel, Viktor & Rolf, Clarisonic, Urban Decay, Vichy, SkinCeuticals, La Roche-Posay, Dermablend, Redken, Pureology, Kérastase, Matrix, Mizani, Baxter of California, Decleor and L'Oréal Professionnel.

With more than 25 years of experience in the Human Resources field, Ms. Hibberson is well suited for this role. She started her career at L'Oréal USA as a Human Resources Manager in the Operations function in Clark, New Jersey. From there she held a succession of positions before being appointed Vice President of Human Resources for Lancôme. In 2001, Ms. Hibberson was named Vice President of Maybelline and Garnier and two years later moved to the L'Oréal Paris Division where she held the same position. In January 2004, Ms. Hibberson was promoted to Vice President for the entire Consumer Products Division and in September 2008, was promoted to her current role. In October 2014, Ms. Hibberson took on additional HR responsibilities for the Americas Zone including HR Rewards, Learning and HR Services.

Ms. Hibberson graduated from Rutgers University with a Bachelor of Arts degree in Psychology.